

Leaside Presbyterian Church

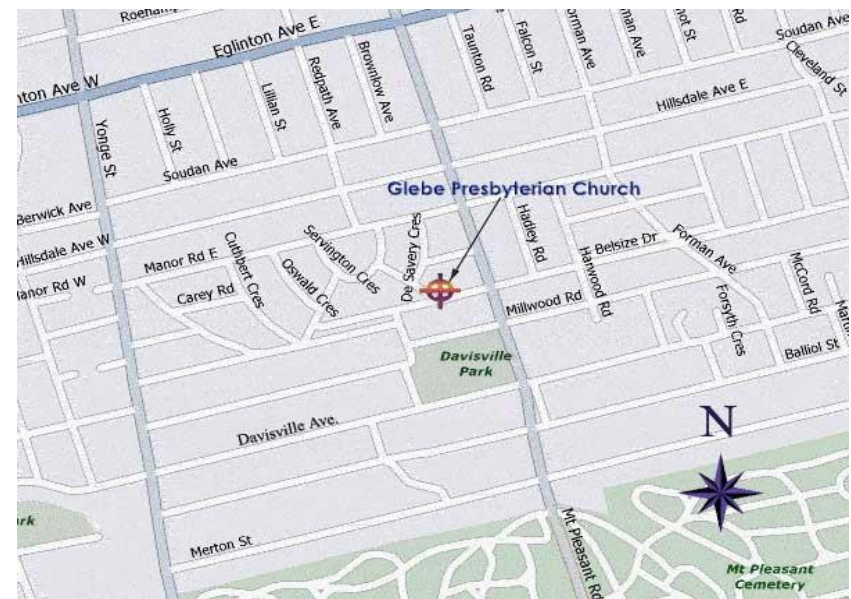
Information Meeting Regarding Amalgamation
October 23, 2011

Introduction

- Glebe Presbyterian Church approached us to determine whether we would consider an amalgamation of our two churches.
 - Our steering committee has had (3) meetings to understand their thoughts, share information and identify issues
 - Leaside committee members: Nick, Angela, Beth, Karen, Peter
- We have each sent a letter to the Presbytery advising that we are currently discussing a potential amalgamation
- Charlotte Stuart (retired minister – St. John's Presbyterian) has agreed to facilitate our further discussions
- Today we will provide an update regarding these discussions and seek feedback
- **NO DECISION HAS BEEN MADE; WE ARE NOT SEEKING APPROVAL**

Glebe Presbyterian

- Located at the corner of Belsize and Mt. Pleasant with a 100 year history (1913)
- Outreach includes Flemingdon Gateway Ministry, Out of the Cold, Evergreen, Cairn, many others
- Declining membership and resources
- Session have made the decision to pursue amalgamation with Leaside
- Congregation has supported the decision unanimously



The Amalgamation Process in the PCC

- Guidelines and precedents available
 - Armour Heights and Melrose Park (1998)
- Amalgamations require the approval of the local Presbytery
 - We are in the Presbytery of East Toronto
 - Requires detailed proposal including an Amalgamation Agreement
 - Where assets are being sold, proceeds can be retained by the amalgamated congregation if the use of funds can be justified
- An extended timeline is involved to complete due to the number of issues and the consensual nature of the process

Amalgamation Agreement

Table of Contents

- Vision
- Background
- Recommendation from each Session
- Detailed Proposal
 - Timing
 - Identity
 - Governance
 - Purpose
 - Disposition of Property
 - Staffing
 - Programs and Activities
 - Property Integration
 - Financing
 - Next Steps
- Appendices

Our Draft Amalgamation Agreement

Term	Explanation
Timing	Within the next 6-12 months
Identity	We have not discussed a new name; but likely
Governance	Not yet discussed in detail: Session and Clerk of Session Board of Managers Board of Trustees
Statement of Purpose	To describe the vision and mission of the newly amalgamated church

Our Draft Amalgamation Agreement – cont'd

Term	Explanation
Disposition of Property	<p>Glebe building and property to be sold with proceeds to be used for:</p> <ul style="list-style-type: none">• 5 year commitment to Rev. Bill Elliot• 5 year commitment to the Bethel Worship Centre• 5 year commitment to Glebe's Gateway Ministry <p>with the balance to fund:</p> <ul style="list-style-type: none">• full time CE ministry• building repairs for Leaside• general purposes of the amalgamated church.

Our Draft Amalgamation Agreement – cont'd

Term	Explanation
Staffing	Nick – Senior Minister Angela – Associate Minister, Christian Education Bill Elliot – Associate Minister, Mission & Outreach Jim Bourne – Music Director Janet Korovina - Music Coordinator, Bethel Worship Centre Phyllis Spence – Administration Assistant
Programs & Activities	10:30 am worship at our building Satellite services at Bethel Worship All our existing programs plus Flemington Gateway Mission

Our Draft Amalgamation Agreement – cont'd

Term	Explanation
Property Integration	Will involve a re-furnishing of our existing building to reflect the history of each congregation
Financing	Financial statements for the amalgamated church to be produced including a forecast
Next Steps	Congregational meeting Finalize Amalgamation Agreement <ul style="list-style-type: none">• Property Appraisal• Financial Plan• Description of Programs & Activities
Appendices	Schedules include Vision & Mission Statement, Job Descriptions, Programs, Finances, Terms for Steering Committee.

Next Steps

- Information Meeting Today

- Seeking feedback

Finalize Amalgamation Agreement – Q4 2011

- Joint Steering Committee with a Facilitator

- Congregational Approval by both Leaside and Glebe – Q4 2011

- Minimum threshold to demonstrate support to Presbytery

- Presbytery Approval – Q1 2012

- Joint presentation

- Sale and Closing of Building – Q2 2012

- Not yet started

- Formal Amalgamation – Q2 or Q3 2012

Questions & Feedback